



Roundtable on Sustainable Palm Oil

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## The Roundtable on Sustainable Palm Oil seeks Secretary General

The RSPO is recruiting a new Secretary General to lead the growth and promotion of certified sustainable palm oil. The position is based in Kuala Lumpur and reports to the RSPO Executive Board.

The role requires the candidate to provide leadership to our rapidly growing organisation and entails:

**Management of the RSPO:** Contribute to and execute strategies to meet the mission and vision of the organisation through the continued management of the certification system and its development

**Marketing, promotion and branding of the RSPO:** Build the credibility of the RSPO brand through the engagement of internal and external stakeholders as well as leading marketing and promotional activities regionally and globally

**Stakeholder Engagement:** Senior level engagement with business leaders, government bodies, smallholder representatives and NGOs

**Policy Review:** Overseeing and coordinating standards development, initiating technical activities to amplify and clarify indicators within the standards and ensuring that these standards meet stakeholder needs

**Recruitment and Retention of Secretariat Staff:** Leading and motivating a team of 20-30 staff based in Kuala Lumpur and Jakarta

### The ideal candidate has:

- Degree in Conservation, Environmental Management, Agricultural sciences or related field
- At least 10 years of managerial experience in conservation, certification, agriculture or related industries
- Significant experience in high level public speaking - Board level experience preferred
- Experience in multi-stakeholder management, conflict management and policy lobbying and/or development
- In-depth understanding and appreciation of the palm oil industry, its world trends and issues is an advantage
- Experience in team building and management

- Experience of working with other agricultural, ethical or social responsibility standards an advantage

A competitive remuneration package will be offered, to commensurate with experience

**Contact:** Please provide a CV and cover letter to [SG@rspo.org](mailto:SG@rspo.org) by 1 October 2010. Include indicative salary expectation.

Stakeholders are also welcome to suggest candidate names which the RSPO should approach. Please provide details of qualifications of suggested candidates.

**Confidentiality:** To safeguard the privacy of candidates, shortlisting and candidate assessment will be handled by CSR Asia and Egon Zehnder. Only final candidates will be made known to the RSPO Executive Board

#### **About the RSPO**

RSPO is a not-for-profit association that unites stakeholders from seven sectors of the palm oil industry - oil palm producers, processors, manufacturers, retailers, and investors, environmental and social NGOs - to develop and implement global standards for sustainable palm oil.